



**The Policies for the
Association for Talent Development
South Florida Chapter**

Updated May 2017

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General Information

The name of this organization is South Florida ASTD doing business as the Association for Talent Development (ATD) South Florida Chapter (hereinafter referred to as the “Chapter”).

Financial and Audit Policy

Effective 06/30/17

Audit

A full audit, conducted by a certified public accountant, is recommended every two (2) years, and may be undertaken more frequently if circumstances dictate.

Payment and Credit Policy

Payments must be made at the time of purchase. Credits issued must be used within six months or the funds are absorbed by the Chapter as a donation.

Membership Policies

Effective 6/30/17

Membership Cancellation

A paid membership may be cancelled within the first 30 days, for any reason, unless a membership benefit has been used.

Membership Expiration

A paid membership expires the last day of the month, in which it was paid for, one or two year(s) after payment is received. Members are not provided a grace period past the expiration date.

Prorated Membership

Membership may be prorated to align with ATD (International) membership dates. And, organizational memberships may be prorated to add additional paid memberships to align with the existing terms.

Event Policies

Effective 11/01/16

Event Registration Terms and Rates

The Board of Directors sets the event registration fees for monthly professional development and networking events at the July Board of Directors meeting.

The Board of Directors sets the registration terms, including but not limited to early, regular and/or late registration days for monthly professional development and networking events.

Workshop fees may be set at this time or another point in the year, based on expenditures.

Workshop pricing and terms: the terms and fees are effective September 1 – August 30 of the upcoming year.

Member and Guest Event Cancellation

The Chapter requires an individual to cancel their event registration at least 24-hours in advance to issue a full refund. A credit will be issued with less than 24-hours notice; this credit must be used within six months, per our [Payment Policy](#), and can be applied towards a membership as well. It is the personal responsibility of the individual to use the credit. This policy will be reflected in the event confirmation and reminder emails as follows:

“If you are unable to attend the event, you must cancel your registration no later than 24 hours before the event for a full refund. A credit will be issued with less than 24-hours notice; this credit must be used within six months and can be applied towards a membership as well. To cancel your registration, please email operations@atdsfl.org or info@atdsfl.org.”

Event Cancellation or Reschedule by the Chapter

In the event the Chapter cancels an event, it will refund the full registration amount to each attendee and sponsor. The refunds will be processed within 3 business days from the cancellation day.

In the event the Chapter changes event location, day or time it will provide paid attendees with the opportunity to move their registration or be issued a refund.

Waiver of Event Registration Fees

The Chapter waives registration fees for the program presenter at each monthly professional development event. The Chapter waives the registration fee for presenters at the monthly events who receive no financial support, i.e. travel reimbursement, stipend, etc.

The Board may vote to waive fees for the Board of Director's, Leadership Team, and Volunteers who are supporting professional development or networking.

Members or guests may request event registration fees be waived or reduced through a vote of the Board of Directors.

President's Event Fee

The Chapter waives the registration fee for the President to attend all Chapter events. If the President is unable to attend, the President-Elect fees are waived. If neither the President nor the President-Elect are able to attend, the President appoints a Board of Director to attend and serve as the point of contact. The appointed Board of Director fees will be waived.

Website Privacy Policy

Effective 05/01/15

The Chapter respects the privacy of its members and visitors to the ATD South Florida website. The Chapter does not collect any information through the website without the knowledge of the member or visitor. The Chapter does not collect any information via cookies or other tracking means of a personal nature from website visitors. All personal information collected through the website is provided on a voluntary basis by the Chapter visitors through a visible means of data entry or collection.

One of the main objectives of the Chapter website is to encourage networking by Chapter members and site visitors. To support this networking and interaction, the Chapter may require that visitors provide information to access certain current and future areas of its website. This information may include name, email and postal addresses, phone numbers, and other information. Visitors provide this information on a voluntary basis to gain access to these areas.

Personal information collected through the Membership Application and Event Registration will be stored in the Chapter's general contact and membership database. The Chapter may use email or postal addresses for notifying members and visitors about upcoming events, new additions to the website, or other services offered by the Chapter. Member contact information is also made available through the Chapter Membership Directory, a current, searchable database of membership on the Chapter's website made available only to members of the Chapter.

The Chapter does not provide any contact information, such as email addresses, postal addresses, phone numbers, or other personally identifiable information that it collects on its website to any other individual or organization, other than ATD, for any purpose, including commercial.

Conference Attendance and Travel for Board of Director's and Leadership Team Members

Effective 05/01/15

ATD International Conference and Exposition

The Chapter pays for the president-elect's cost of attendance to the ATD International Conference. The Chapter covers the costs of conference registration, airfare, tolls/gas (if driving) ground transportation, hotel, and meals. In the event the president-elect is unable to attend the International Conference, the Chapter may send the president place with the same limitations on expenditures. This attendance to the conference is subject to a yearly Board vote, and is dependent upon the financial status of the Chapter.

If the President-Elect does not complete a full-term of service, the Board of Directors may vote for full reimbursement of expenditures covered.

ATD Leadership Conference (ALC)

The Chapter pays for the president and president-elect's cost of attendance to the ATD Leadership Conference. The Chapter covers the costs of conference registration, airfare, tolls/gas (not exceeding the cost of airfare), ground transportation, hotel, and meals.

The Chapter may send and cover the registration and travel expenditures for additional members of the Board of Directors, approved by the Board of Directors. The Chapter may cover the registration fee of any Leadership Team Members attending ATD Leadership Conference, with approval from the Board of Directors.

The attendance to the conference is subject to a yearly Board vote, and is dependent upon the financial status of the Chapter. If a Board Member or Leadership Team Member who attended the conference does not complete a full-term of service, the Board of Director's may vote for full reimbursement of expenditures covered.

ATD Regional Conference

The Chapter pays for the president's cost of attendance to the Regional ATD Conference. The Chapter covers the costs of conference registration, airfare, tolls/gas (not exceeding the cost of airfare), ground transportation, hotel, and meals.

In the event the president is unable to attend the Regional Conference, the Chapter may send the president-elect in the president's place with the same limitations on expenditures.

The attendance to the conference is subject to a yearly Board vote, and is dependent upon the financial status of the Chapter. If the Chapter representative who attended the conference does not complete a full-term of service, the Board of Directors may vote for full reimbursement of expenditures covered.

ATD Regional Leadership Conference

The Chapter pays the president's cost of attendance at an ATD Regional Leadership Conference. The Chapter will cover the costs of conference registration, airfare, tolls/gas (not exceeding the cost of airfare), ground transportation, hotel, and meals.

In the event the president is unable to attend the Regional Conference, the Chapter may send the president-elect in the president's place with the same limitations on expenditures.

The Chapter may send and cover the registration and travel expenditures for additional members of the Board of Directors, approved by the Board of Directors. The Chapter may cover the registration fee of any Leadership Team Members attending ATD Leadership Conference, with approval from the Board of Directors.

The attendance to the conference is subject to a yearly Board vote, and is dependent upon the financial status of the Chapter. If the Chapter representative who attended the conference does not complete a full-term of service, the Board of Director's may vote for full reimbursement of expenditures covered.