Title: Remote Instructional Designer  
Duration: 3 months+  
Work Requirements: US Citizen, GC Holders or Authorized to Work in the US

Overview:  
TekPartners has some of the most sought after Information Technology positions available. As a reputable company in the IT staffing industry, you can trust us to place you in the right position. We currently have an opportunity for a Instructional Designer.  
  
  
  
Qualifications:  
  
Excellent verbal and written communication skills, attention to detail, customer service and interpersonal skills.  
Ability to work independently and manage one’s time.  
Advanced knowledge and skills regarding the principles and methods for curriculum and learning analysis, design, development and measurement of learning offerings.  
Basic knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, and leadership technique.  
Basic knowledge of media production, communication, and dissemination techniques and methods.  
Basic knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods.  
Previous experience with computer applications, such as Microsoft Word, Excel, Visio and PowerPoint as well as design applications such as Captivate, Camtasia, and Articulate.  
  
  
  
  
  
  
  
  
Our ideal candidate  
  
Serves as a leading specialist in the design of multimedia, online/virtual and instructor-led courses that demonstrate sound instructional principles and promotes mastery of subject matter.  
Highly motivated individual who thrives in a fast-paced team environment and is readily adaptable to changing organizational needs.  
Contact center experience preferred  
Values team-work, problem solving, engagement, and adaptability. Demonstrates a strong customer service orientation and task ownership.  
  
  
  
  
  
Responsibilities:  
  
The main function of an Instructional Designer includes being responsible for the assessment, design, development, and evaluation of a variety of new hire and developmental courses for employees.  
Conducts needs/audience analysis, develops learning performance objectives, learning/project plans, and collaborates on instructional approaches to develop high-quality, engaging learning solutions that align with the organization's business goals and strategic imperatives.  
Facilitates program specific cross-functional sessions to document scenarios/processes that enable the design process.  
Designs and develops content using adult learning techniques and a variety of methodologies, such as role play, simulations, team exercises, group discussions, videos, and online/virtual learning.  
Researches/organizes information and creates content that transforms complex information into professionally written, clear, interactive online or multimedia instruction.  
Make informed recommendations about blended learning solutions that will best meet the defined business needs and learning performance objectives.  
Proactively advance the design and development and storage of creative online, blended, and technology-enhanced learning solutions.  
Evaluates effectiveness of learning and development programs by utilizing surveys, interviews with employees, focus groups or consultation with managers in order to revise or recommend changes in content.  
Continually assists in analyzing and assessing learning needs and materials for programs.

**Kristin Lester**  
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