

Leadership Development Trainer & Coach

Location: AAR Landing Gear, Miami/Medley, FL

Full/Part Time: Full-time

Regular/Temporary: Regular

About AAR Landing Gear

AAR is a trusted partner delivering a full range of mission-critical landing gear services. From minor repairs to complete overhauls, from component machining to painting, we provide comprehensive solutions for commercial, military and regional aircraft customers across 43 aircraft types.

Our 250,000 square foot facility is a self-contained, full-service aircraft landing gear overhaul facility strategically located in Miami — a logistical entry point to two major continents.

Job Summary

Leadership development is crucial to our organization. The Leadership Trainer will ensure our leaders obtain the skills needed to better lead their teams to success. These skills include communication, time management, team-building, bridging generational gaps, openness to diversity, etc.

Responsibilities:

- Assess, develop and provide a training program designed for our specific needs and workforce
- Monitor and evaluate training program's effectiveness and success
- Identifying gaps in leadership
- Coaching a range of leadership levels as well as teams
- Ability to travel to various locations in the U.S. and Canada to provide training
- Foster a positive and energetic environment for learning
- Ability to work independently and be a self-starter

Qualifications:

- A Bachelor's degree in Training and Development, preferred but not required
- Bilingual – Spanish and English – preferred but not required.
- A minimum of 5 years' experience conducting leadership training classes specifically to a blue-collar workforce
- A minimum of 5 years' experience developing training courses
- Professional Coaching experience – ICF trained / certified strongly preferred
- Strong communication and interpersonal skills

Please submit resumes to Kathy.slusher@aarcorp.com