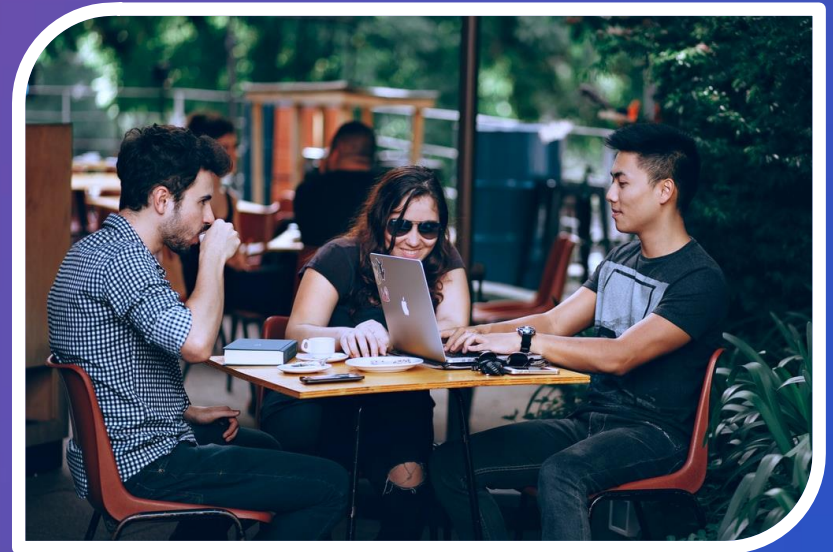




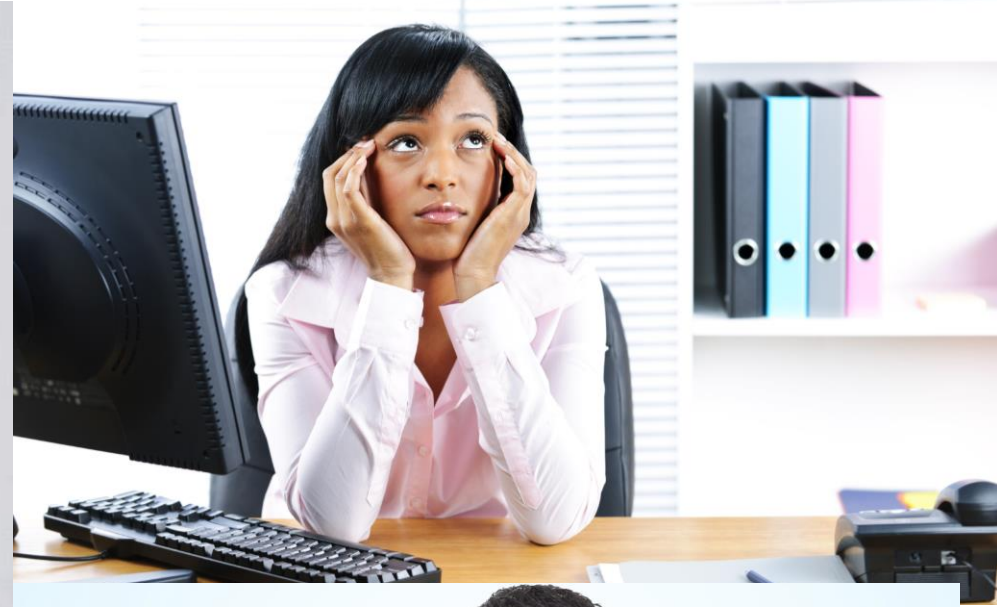
**HOTWIRE**  
**LEARNING & DEVELOPMENT**  
CENTER

**CONNECTING**  
THE WORLD THROUGH  
**TECHNOLOGY**

# 2022 ATDSFL Champions of Learning Submission



# Onboarding Before...

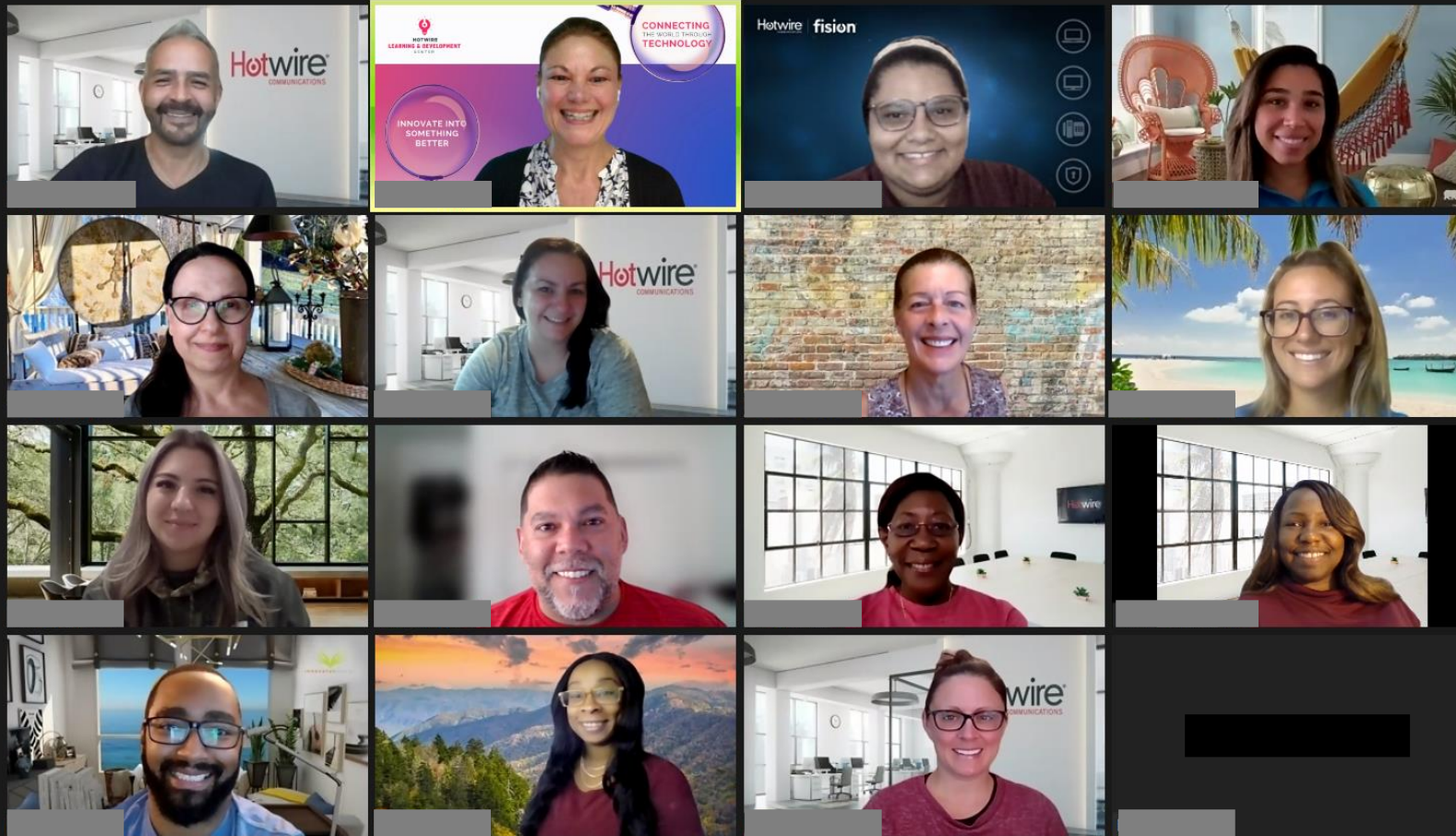




Action baby, yeah...

# Develop a Team

Zoom Meeting



# Collaborate Cross Functionally

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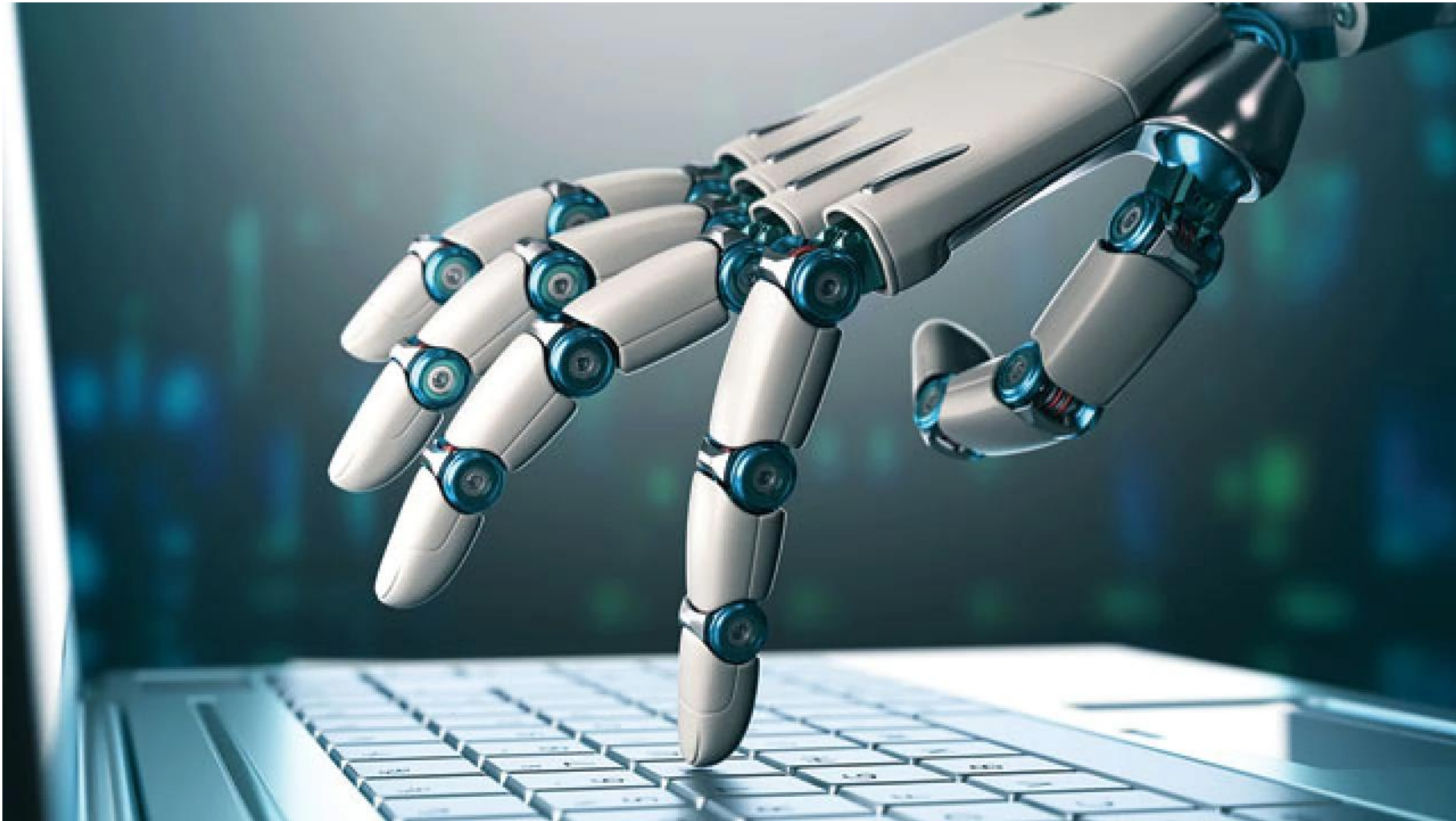


**SOLUTION**  
**THINKING**  
**PROBLEMS**  
**ANALYSIS**  
**COMMUNICATION**  
**TEAMWORK**  
**CONCEPTS**  
**STRATEGY**  
**MANAGEMENT**  
**BUSINESS**  
**INTERNATIONAL**  
**GROWTH**  
**INNOVATION**  
**MOTIVATION**  
**SALES**  
**MARKET**  
**STOCK**  
**PEOPLE**  
**DATA**  
**IDEA**  
**ADVICE**  
**CONNECT**  
**SHARES**  
**NETWORK**  
**DECISION**  
**VISION**  
**RESEARCH**  
**TEAM**  
**PLANNING**  
**INVESTMENT**  
**GLOBAL**  
**PROFIT**  
**CONCEPTS**  
**PLANS**  
**BUSINESS**  
**GROWTH**  
**NETWORK**  
**IDEA**  
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**SHARES**  
**DEVELOPMENT**  
**BUSINESS**  
**PLANS**  
**DATA**  
**GROWTH**  
**NETWORK**  
**BUSINESS**  
**IDEA**

**TEAMWORK**  
**ONLINE**  
**PROBLEMS**  
**STRATEGY**  
**CONCEPTS**  
**INTERNATIONAL**  
**ANALYSIS**  
**SEARCHING**  
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**BUSINESS**  
**IDEA**

# Automate, Automate, Automate

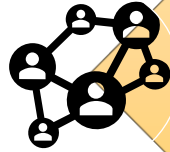
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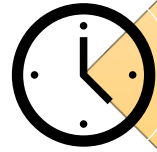
# The Bottom Line...



Rave reviews from New Hires,  
Managers, and Leadership



Onboarding materials went viral



Saved 6 hours/month for HRBPs –  
less questions asked



Automation freed up entire person's  
position for higher level work



Saved \$20k annually in contract fees  
switching to new platforms



Onboarding Afterwards,,,

